

Motivating My Staff is Hard Enough,

Who's Going to Motivate Me?



25 & 26 February 2015
Istana Hotel Kuala Lumpur

Motivating My Staff is Hard Enough, Who's Going to **Motivate** me?

INTRODUCTION

Motivating staff is an important function of any team leader or manager. This can sometimes be hard work and with the constant focus on others we can sometimes forget to motivate ourselves. This in turn leads to a problem, if you aren't motivated, then it is likely that others around you will lose motivation and will not strive to take action.

In this programme you will learn the seven simple steps to motivate you to improve your own performance, plus you will learn how to manage your time and resources more efficiently. You will leave the program armed with the tools you need to motivate yourself and others to confidently lead your team every day.

LEARNING OUTCOMES

By the end of this workshop participants will be able to:

- *Identify your passion and how to unleash it at work*
- *Harness the goals of your team to align them with your goals*
- *Fearlessly delegate, knowing that the job will get done properly and reflect well on you*
- *Understand the different behavioural styles of your team and how to mould them into an invincible work generation machine*
- *Erase negative mindsets within your team, to produce a positive, productive workplace*
- *Communicate freely and know that your message will be understood and embraced by all*
- *Celebrate success often and joyously*

TARGET AUDIENCE

Chief Executive Officer/ Managing Director / General Manager
Senior Directors / Assistance Directors
Chief of Human Capital & Learning
Chief of Corporate Development
DGs, DDGs and Senior Directors
Assistant Directors, Heads of Department
Senior Managers & Executives
Leaders, Implementers

YOUR PRESENTER

LINDSAY ADAMS



Lindsay Adams provides entertaining and informative keynote speeches and educational seminars. He provides customised programs, tailored specifically to meet specific business needs.

Lindsay is a people expert who has worked with business owners, entrepreneurs and sales professionals across Australia, Asia and the United States. He won't just 'tell' you the principles of the topic without helping you put them into action. Lindsay is a Master Practitioner in Neuro Linguistic Programming and holds many management and training accreditations which he uses in his presentations and work with a diverse range of clients.

Lindsay was the 2009-2010 International President of the Global Speakers Federation and a Past National President of the National Speakers Association of Australia (NSAA). He holds the Certified Speaking Professional (CSP) designation with that organisation. CSP is the highest member designation of NSAA and the only internationally recognised designation for professional speakers. This designation guarantees that you receive a professional presentation every time.

COURSE OUTLINE

This program is designed to run over two days and includes a variety of teaching methodologies including many activity based and experiential learning activities. Participants will receive a comprehensive course workbook and materials.

8.00 am - 9.00 am
Registration

9.00 am - 5.00 pm
Workshop Program

DAY 1

Welcome, Introductions, Learning Objectives and Agenda

Module 1 - **Passionate Leaders are Inspiring Leaders**

- Passion in the workplace
- Identifying your passion and bringing it to work
- Identifying what motivates us as leaders
- Sharing our passion and harnessing enthusiasm toward passion

Module 2 - **Motivational Leadership**

- The distinctive practices motivational leaders exhibit
- The myths, traditions and realities of the traditional concepts of leadership
- The key characteristics your stakeholders expect

Module 3 - **Cultivate Positive People**

- Mixing with positive people for inspirational results
- Erasing negative mindsets in the workplace
- Characteristics of Inspiring leaders

Module 4 - **Understanding Why I Don't Understand You**

- Introducing the Golden Rule Vs the Platinum Rule
- Understanding the four Platinum Rule behaviours and how they impact the effectiveness of the team
- Harnessing the power of the individual as a team leader

Recap on Day 1 - Close

8.00 am - 9.00 am
Registration

9.00 am - 5.00 pm
Workshop Program

DAY 2

Module 5 - **Harnessing the Power of the Platinum Rule**

- Mastering the four styles in meetings
- Communicating with the four styles
- Negotiating with the four styles

Module 6 - **Creating a Shared vision**

- Understand the power of goal setting
- How to create simple yet powerful goals
- Personal goals, team goals and organisational goals all guarantee success

Module 7 - **Values in Action**

- The importance of core values
- Creating the core value process
- Techniques to audit your progress

Module 8 - **Sustaining Motivation for Passionate Leaders**

- Achieving small wins
- Recognising contributions
- Celebrating accomplishments
- Recognising contributions, extrinsic and intrinsic

Recap on Program - Close



REGISTRATION FORM

PARTICIPANTS

DESIGNATION

EMAIL

1.			
2.			
3.			
4.			
5.			

ORGANISATION

CORRESPONDING ADDRESS

CONTACT PERSON

SIGNATURE

TEL

FAX

EMAIL

TERMS & CONDITIONS

1. FOR PRIVATE SECTOR
 - The organisers reserve the right to stop any registered delegate from taking part in the event if no proof of payment or an undertaking letter is presented.
2. FOR GOVERNMENT SECTOR
 - A Local Order (LO) or Letter of Approval to participate must be presented before or during the event.
3. CANCELLATION POLICY
 - For any cancellations, kindly inform the secretariat in writing / fax 3 days before the event, otherwise the conference fees will be billed. Replacement will / can be accepted. No refund for cancellation made after 23 February 2015.
4. REGISTRATION FEE
 - RM2,250.00 per participant.
5. GROUP DISCOUNT
 - RM50.00 per participant will be given for group registration of Five (5) or more from the same organisation (same time and same billing source).
Fees to include Lunch, Refreshments and Workshop materials / documentation)
6. PAYMENT MODE
 - All Bank Draft / Local Order / Cheques must be crossed and made payable to
WORLDWIDE CORPORATE RESOURCES SDN BHD
7. BANK TRANSFER
 - Bank - **Maybank Berhad**
Account Name - **Worldwide Corporate Resources Sdn Bhd**
Account No - **5140 5717 4708**

All enquiries must be forwarded to:-

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